



COMMUNITY | HEALTH | CARE

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REAFFIRMATION OF COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION 2022

It is the policy of the Board of Trustees, the President and Chief Executive Officer, the Department Vice Presidents, and all supervisory personnel to conduct all management and personnel practices in accordance with Federal, State and local fair employment practices and laws.

Further, it is the policy of Wheeler Clinic, Inc. to recruit, hire, promote, train, discipline, discharge and administer all other terms, conditions and privileges of employment without regard to race, color, religion, age, marital status, familial status, national origin, ancestry, sex, intellectual disability, mental disability, learning disability, lawful source of income, sexual orientation, gender identity or expression, genetic information or physical disability, including but not limited to, blindness or deafness.

It is the policy of Wheeler Clinic, Inc. to take affirmative measures to seek qualified applicants from groups currently under-utilized or under-represented in the various programs and activities of the Clinic.

The specific affirmative actions which are set forth in the Affirmative Action Plan of the Clinic are appropriate to the objective of providing equal employment opportunities for all persons, and equal training and self-improvement opportunities for all employees.

Services appropriate to the client in terms of need and within the Clinic capabilities are provided to all individuals without regard to race, color, religion, age, marital status, familial status, national origin, ancestry, sex, intellectual disability, mental disability, learning disability, lawful source of income, sexual orientation, gender identity or expression, genetic information or physical disability, including but not limited to, blindness or deafness.

To ensure that the Affirmative Action Plan of Wheeler Clinic, Inc. is implemented effectively, the President and Chief Executive Officer is charged with directing the implementation in accordance with provisions outlined in the Plan.


James Moylan

Chair, Board of Trustees

January 3, 2022